

2010 ANNUAL EEO PUBLIC FILE REPORT

Period Covered by this Report ("Period"): February 1, 2009 through January 31, 2010.

Call signs of stations comprising the reporting Station Employment Unit: KLRE-FM & KUAR(FM)

- I. **Full-time vacancies filled during period:** NONE
- II. **Each recruitment or referral source ("source") used to seek candidates for each vacancy:** N/A
- III. **Total number of persons interviewed for all full-time vacancies filled during period:** N/A
- IV. **Total number of interviewees for all full-time vacancies filled during period per source:** N/A
- V. **Outreach activities during period**

(1) Community Internship

KLRE and KUAR have provided internship opportunities for members of the community to help them develop skills in news reporting and audio production. One community member participated in the community internship program during this reporting period.

(2) University & College Internships

Each semester, KLRE and KUAR provided internship opportunities to students of the School of Mass Communication at the University of Arkansas at Little Rock and other colleges. Internships allow college students to learn about news reporting, audio production and on-air performance. Three students participated in internship programs during this reporting period, and two were hired for part-time positions following their internships.

(3) High School Internship

KLRE and KUAR worked with three local high schools to provide career development opportunities for students interested in learning about broadcasting. The students learned about news reporting, audio production, and on-air performance. Seven students participated in this program during this reporting period.

(4) Web Promotion for Internships

KLRE and KUAR designed and presented a web page during the reporting period explaining and promoting the stations' internship programs (<http://www.kuar.org/internships>), and posted an article about internships to the stations' web site:

<http://www.publicbroadcasting.net/kuar/.artsmain/article/14/306/1562877/Inside.KUAR/Interns.at.KUAR.and.KLRE.get.hands-on.experience>

(5) Station Tours

KLRE and KUAR hosted station tours with journalism students, providing them with insight on how news is gathered, written, edited and prepared for broadcast on the stations and outlining the job opportunities available in the radio field. Two classes of approximately 10 students each participated in the program during this reporting period.

(6) Career Lectures

Staff of KLRE and KUAR discussed journalism and broadcasting careers with students at several different venues: a class of approximately 15 college students; a meeting at an elementary school with approximately 30 students; approximately 15 students at a high school journalism symposium; approximately 30 high school students at the Arkansas Governor's School; and approximately 35 incoming graduate students at the Clinton School of Public Service.